

Baseline Newsletter October 2025



PMI GREAT LAKES

From the President's Desk

We are already into FALL 2025...PMIGL has more great activities planned:

10/24 – Professional Development Day – have you registered for PDD yet? We have so much planned:

- Our **Social Impact Initiative** with nonperishables to Gleaners and a clothing drive for Veterans – come support your community
- Several interactive **Exhibitors** on sustainability
- **HTC** - that can assist with job searches, resumes, etc – career sustainability
- *PLUS* more Speakers, Games and a Raffle

Click [here](#) to register

There are also more evens planned for November - come join the FUN!!!

- **11/10 – November Monthly Meeting** – with Barbara Bolt teaching us about compelling presentation
- **11/12 – Happy Hour** – come mix & mingle with your fellow members, our PMIGL Leadership and enjoy yourself
- **11/19 – Lunch & Learn** – we will have a Speaker from IIL – our Project Management partner

Other PMI activities:

- **11/9 – 11/15** is PMI LIM/Global Summit – are you planning on going?
Let's meet up!

Also, please see our new **PMIGL Vice Presidents** starting January 2026

Synthia S. Adams

President, PMI Great Lakes Chapter





PMIGL Elections

2026-2027



We are pleased to announce the results of the PMIGL Vice President elections for the 2026–2027 term.

Please join us in congratulating our newly elected Vice Presidents:

- **Vice President of Administration: Michele Patera**
- **Vice President of Communication: Gia Todd**
- **Vice President of Finance: Carla Patrick-Fagan**
- **Vice President of Membership: Nina Miller**

We extend our sincere appreciation to all candidates who participated in this election. Your willingness to serve and contribute your time, expertise, and leadership demonstrates the strength and dedication within our PMIGL community.

Thank you to our members for your active engagement in the election process. Together, we look forward to another successful term of advancing the mission of PMIGL and supporting the growth of our project management community.

Warm regards,
PMI Great Lakes Chapter



Volunteer Spotlight

Volunteers are (still) needed!

PMIGL still has open volunteer opportunities available. The following opportunities are waiting for someone like you to assume and help our chapter thrive and grow.

Marketing Team:

- Manager of Marketing Volunteers
- Director, Volunteer Management and Appreciation

Ready to Volunteer? Click on the link below to learn more about how you can help:

[I want to learn more!](#)





Our friends at the PMI Southwest Ohio and Dayton/Miami Valley Chapters invite you to attend a special event they are hosting. Please see details below:

Join us for Summit 2025 - Crafting the Future: Business AI Success Strategies!

Hosted by PMI Southwest Ohio and Dayton/Miami Valley Chapters, in collaboration with the University of Cincinnati's Carl H. Lindner School of Business, this annual event is your gateway to professional growth and unparalleled networking opportunities.

This year's theme aligns with the PMI Talent Triangle and draws inspiration from PMI's Pulse of the Profession. Attendees can earn up to 14 PDUs while engaging with industry leaders and AI experts in project management.

Hybrid Attendees: Can't make it to UC on **Saturday November 8th 2025**? You will be contacted prior to the day of Summit for further instructions on how to connect.

Cost and Registration: Early Bird PMI Chapter Member - \$90 | Early Bird Nonmember - \$100 | Student - \$15

[REGISTRATION](#) | [AGENDA](#) | [SPEAKERS](#) | [KEYNOTES](#) | [SPONSOR](#)





Scam of the Month: Government Phishing

Cybercriminals like to manipulate people into acting on impulse because anyone can fall for this trick, even government officials. In a recent scam, a Russian hacking group was targeting members of the Polish government with an enticing phishing email. The email contains a link that claims to provide information about a mysterious person who has been in contact with Polish government authorities.

If you click it, the link redirects you through multiple websites before reaching an archive of .zip files. This archive contains a malicious file that is disguised as a photograph. If you open the file, a distracting image is displayed while the malicious software secretly downloads onto your device. Once installed, the malware can collect your sensitive data and send it back to the hackers.

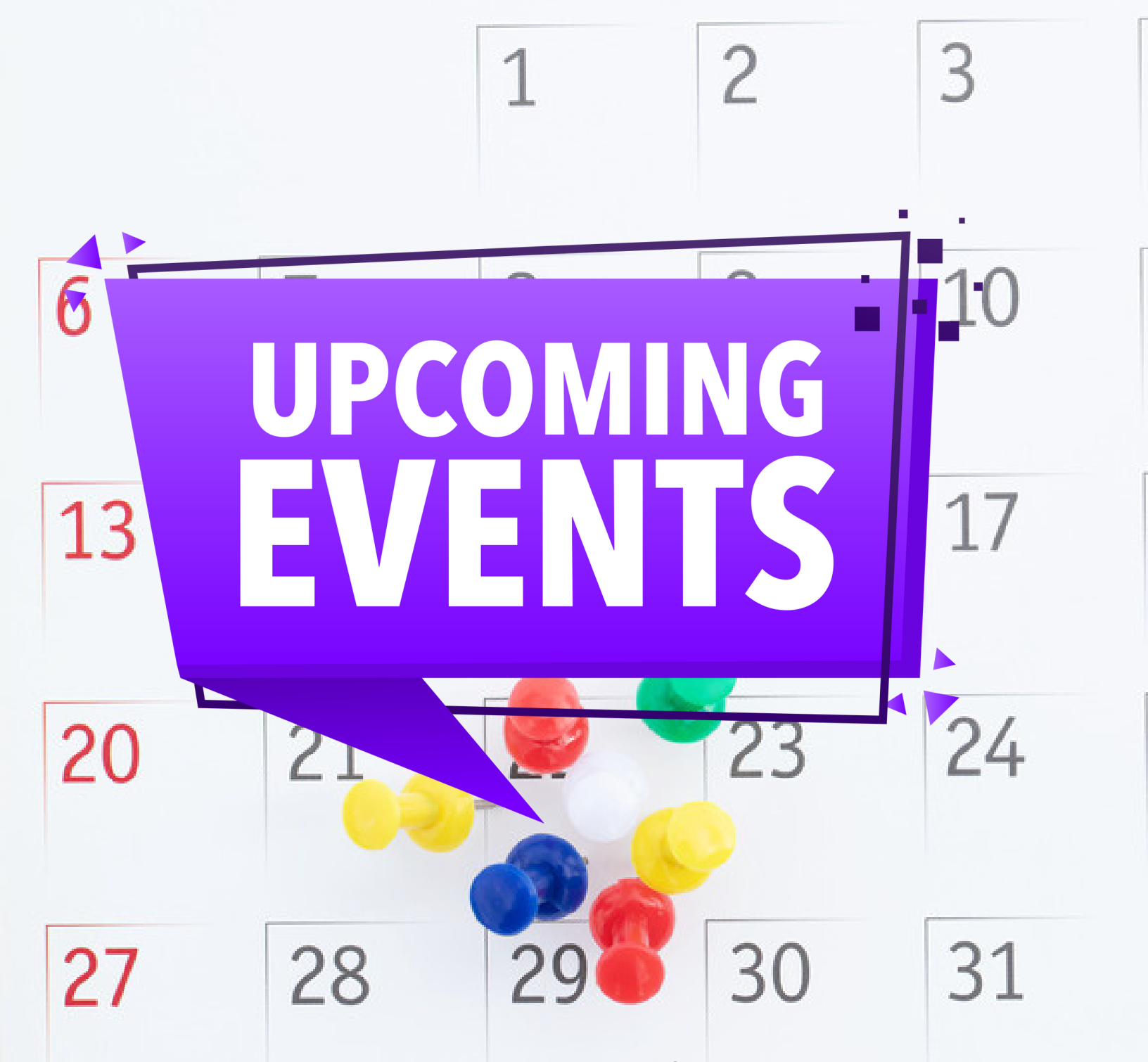
Follow these tips to avoid falling victim to similar scams:

- Avoid clicking on links in emails, especially if the email is not expected.
- Phishing emails may contain alarming or sensitive topics to try and trick you into clicking on a link. Always be mindful any time an email is encouraging you to take action.
- If an email seems suspicious, always follow your organization's reporting policy. An email that is reported quickly can help to protect your organization from a larger phishing attack.

This month's funny quote:

“Passwords are like underwear. Change them regularly, don't leave them where people can see and never share them.”





UPCOMING EVENTS



Project
Management
Institute.[®]
Great Lakes

PROFESSIONAL

Development Day

SUSTAINABLE PROJECT MANAGEMENT:
DRIVING CHANGE FOR A GREENER
FUTURE

OCTOBER 24, 2025



Professional Development Day 2025

Join us for PMI Great Lakes Chapter's Professional Development Day! This year's theme — Sustainable Project Management: Driving Change for a Greener Future — brings together inspiring keynote speakers and expert voices from across the country and within our own chapter.

Earn PDUs, connect with fellow professionals, and gain fresh insights to drive lasting impact in your projects.

Members: \$185

Non-Members: \$230

Venue: MSU Management Education Center
811 W Square Lake Rd, Troy, MI, 48098

Date & Time: Friday, October 24th, 2025

7:00 AM – 4:00 PM

Register now for just \$185 (only \$10 more than early bird pricing) for a limited time!



REGISTER NOW



Project
Management
Institute.
Great Lakes

PROFESSIONAL DEVELOPMENT DAY

Shira Abel

Keynote Speaker



MSU Management
Education Center
811 W Square Lake Rd
Troy, MI, 48098



Member - \$195
Non-member - \$245



October 24th, 2025
7:00AM-4:00PM



Register Now



Social Impact

Two great ways to give back at PDD 2025! Make a donation and receive an additional entry for our raffle drawings.

NON PERISHABLE FOOD

- Canned and boxed goods, like rice, beans, soups etc.
- Benefiting Gleaners food bank.



CLOTHING ITEMS

- Any items still in good condition, mens and womens. All sizes.
- Benefitting the Vietnam Veterans of America through Pickup Please



October 24th, let's make a difference, together!



Register Now



PMI Great Lakes Fall Happy Hour

PMIGL will host its Fall Happy Hour for all project management professionals. Light fare will be served and a cash bar will be available.

Please join and mingle with fellow project professionals. This is a great opportunity to network and make new friends.

Only \$15 for members and non-members to attend.

Given the cost is low and food served will be more than \$25 per person, we are not allowing any codes at registration.

We look forward to seeing you on November 12th, 2025!

Event Check-in Opens: 5:30 PM

Event Time: 6:00 PM – 8:00 PM

Event Ends: 8:00 PM

PDU: 0.0

Location:

Rusty Bucket – Bloomfield

42874 Woodward Ave

Bloomfield Hills, MI

(248) 239-3663

[Register Now](#)



Project Management
Content Development
Consulting
Private Training

Ready to Get Certified? Take Advantage of Discounted Exam Prep Training!

Are you thinking about taking the next step in your project management career? Whether you're aiming for your **PMP®**, **CAPM®**, **PMI-ACP®**, or **Professional Scrum Master** certification, now is a great time to start preparing — and saving!

PMI Great Lakes Chapter (PMIGLC) is proud to partner with [Peak Business Management](#) to offer **discounted exam prep** training for both **members and non-members**. These courses are taught by experienced instructors and are designed to help you confidently prepare for the certification exam that aligns with your career goals.

As a PMIGLC member (or even if you're not!), you can receive **up to \$200 off** the cost of certification training through this partnership. Whether you're a seasoned professional looking to earn your PMP or a newcomer interested in the CAPM, this is a smart, cost-effective way to get started.

Have questions about the certification process or which path might be right for you? Feel free to reach out to me, **Ron Papa, Director of Certifications**, director.certifications@pmiglc.org

I'm happy to help!

Let's take your project management career to the next level — together

COACHING

PM Musings: The Power of Coaching: Shifting Mindsets, Building Habits, Strengthening Resilience

By April Callis Birchmeier MCMP, ACC, PMP, CCMP™

We've all heard it many times: change is constant. We say it, we nod along, but when it arrives at our doorstep, it often feels unsettling. Whether it's a new system at work, a shift in leadership, or a change in how our organization delivers results, the challenge isn't just learning something new. The real challenge is how we think, how we behave, and how we keep showing up, especially when leading or managing a project with competing priorities, deadlines, and stakeholder expectations.

That's where coaching makes a difference. Coaching isn't just for executives in the spotlight or athletes chasing medals. It's a powerful tool for project leaders, change professionals, and team members alike. Coaching helps shift our thinking, create habits that last, and build the resilience needed to manage uncertainty and keep projects moving forward.

Coaching Helps Us See Differently

In projects, resistance often appears as delays, missed deliverables, or hesitation to adopt new processes. That doesn't mean people are difficult, it means they're human. Their brains are wired to seek safety and predictability. Coaching gives project teams a way to pause and examine how they're reacting before assumptions take root.

A good coach asks thoughtful questions: What story are you telling yourself about this change? What outcome are you most worried about? What could success look like from another perspective?

These conversations don't sugarcoat challenges. They reframe them into opportunities. Instead of thinking "we'll never meet that deadline," a coach helps the team ask, "what would need to happen for us to meet it?" That small shift in mindset transforms problem-solving into possibility thinking.

For example, a project manager introducing a new tool might focus solely on timelines and checklists. With coaching, they also explore how their own attitude affects adoption. When they stay curious instead of frustrated, their team mirrors that energy, turning obstacles into learning opportunities.

Coaching Helps Habits Stick

Mindset is the spark; habits keep the fire burning. In project work, structure and accountability are essential, but so is consistency. Coaching provides both. It helps break down broad project goals into achievable, measurable actions and ensures they actually happen.

Consider a change practitioner aiming to improve stakeholder communication. A coach might help them commit to short, weekly updates rather than sporadic long ones. Together, they define the best day and format, measure engagement, and troubleshoot barriers. Over time, communication becomes a routine rhythm instead of a rushed task.

James Clear's Atomic Habits captures this beautifully with the concept of "habit stacking" linking a new behavior to an existing one. For project teams, this might mean holding a five-minute reflection at the end of every stand-up meeting to capture lessons learned. These small, consistent moments build better project hygiene and stronger team accountability.

Coaching Strengthens Resilience

Projects rarely go according to plan. Budgets shift, requirements change, and unexpected roadblocks appear. Resilience helps teams absorb those shocks and still deliver. It's not about ignoring setbacks; it's about learning, adapting, and pressing on.

Coaching strengthens resilience by guiding reflection: What worked well? What did we learn from what didn't? How can we apply that learning in the next sprint or phase?

This mindset keeps the focus on growth, not blame. A team that encounters a vendor delay, for instance, can use coaching to debrief constructively, capture lessons, and adjust without losing morale. The resilience built through coaching ensures that when one plan fails, the project doesn't.

Coaching for Project Leaders

Project leaders are often balancing tight timelines, demanding sponsors, and diverse teams. Coaching provides them with space to reflect on leadership style, communication patterns, and emotional triggers. It helps them align tactical decisions with strategic intent.

Through coaching, project leaders learn to lead with clarity even when ambiguity reigns. They strengthen the balance between pushing for results and nurturing the people who make those results possible. A project leader who models calm and resilience sets a tone that keeps the team grounded, even when milestones move.

Coaching for Project and Change Professionals

Project and change professionals are the steady hands steering transformation. They work across functions, manage competing priorities, and navigate constant feedback. Coaching helps them sustain energy, remain objective, and stay focused on outcomes.

Coaching supports confidence when influencing without authority, helps manage stress, and prevents burnout during long, complex initiatives. By providing structure and encouragement, coaching becomes an anchor that keeps professionals aligned with purpose and progress.

The Ripple Effect

Coaching doesn't stop with one person. When a project manager shifts their mindset, the team follows. When a team member builds a new habit, others mirror it. When resilience grows, it spreads through the culture. Each coaching conversation plants a seed that strengthens the entire project ecosystem.

Keeping Change and Projects...Alive

The real challenge in both project and change management isn't starting; it's sustaining. Kickoff meetings generate excitement, but enthusiasm fades once obstacles arise. Coaching helps maintain focus, discipline, and motivation long after launch day. It keeps learning alive, reinforces habits, and reminds teams of the "why" behind the "what."

Projects often test our patience and flexibility. But with coaching, we don't just survive those tests, we grow through them. Coaching equips leaders, teams, and organizations to adapt with purpose, deliver with excellence, and thrive through uncertainty.

Use the power of coaching to strengthen your project teams, guide your organization through change, and build the resilience needed for the future state, where success isn't just delivered...it's sustained.

April Callis Birchmeier CSP, PMP, CCMP™ is a PMP, Global Guru in Organizational Culture, and internationally known organizational change management expert who implements change for government, health care, and corporate clients.

She's also the bestselling author of READY, Set, Change! Simplify and Accelerate Organizational Change. As a Qualified Education Provider, she prepares and trains project professionals to pass the CCMP™ Certified Change Management Professional certification. Join to learn the proven 5-Step R.E.A.D.Y framework for leading change and prepare to earn the global Certified Change Management Professional (CCMP™) accreditation!

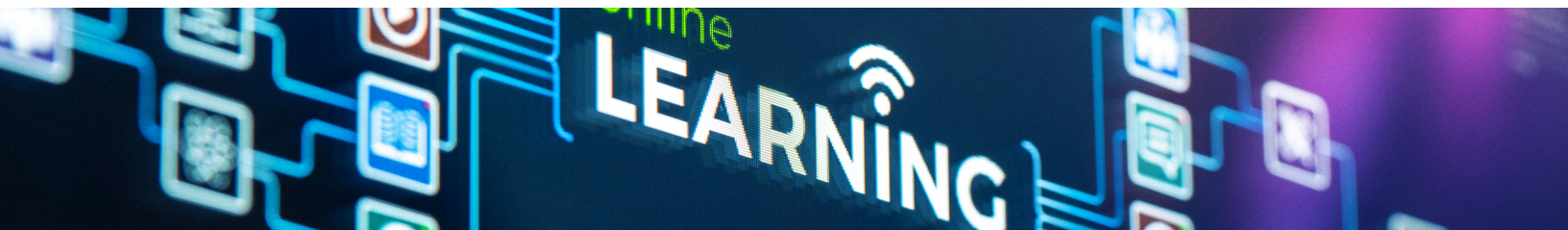
www.readysetchangemastery.com





Job Opportunity

The PMI Job Board has enhanced features, making it easier to connect job seekers and employers in the project management industry. You can access PMIGL's Job Board of local postings at <https://pmiglc.org/job-postings>



What is Disciplined Agile Certification?

As a leader in project management education, we are working with Peak Business Management to offer the official PMI Disciplined Agile workshop and DASM certification program for individuals looking to pass the exam and become a Disciplined Agile Scrum Master (DASM). Learn more at <https://pmiglc.org/peakbusinessmanagement>

Earn Free PDUs!

Peak Business Management, is offering chapter members free PDUs! Please [visit their website](#) for more details. Be sure to use the password PeakPDU0922 to access this offer.

PMIGL is thrilled to shine a light on our partnership with IIL.

Members have access to an incredible array of benefits and amazing opportunities such as discounts on courses, free webinars, and so much more. Please visit the IIL/PMIGL website

What is KICKOFF™?

KICKOFF™ is a free, interactive project management course that only takes 45 minutes to complete. Use it to get up to speed on project management basics. Once you're done, you can share a badge that shows you know the basics of managing projects from start to finish. Please visit <https://www.pmi.org/kickoff/> for more Information.

Stay Up to Date with PMIGL

Help promote PMIGL by following us on [Facebook](#), [X \(Twitter\)](#) and [LinkedIn](#), and share our upcoming events and volunteer opportunities as you see posted. You never know what door may open!



Welcome New Members & Congratulations on Milestone Anniversaries
Congratulations to members on their milestone anniversaries this month. Thank you for your valued membership and continued support!
Also, welcome to our new members who recently joined the chapter.



Sustained Annual Sponsorship Opportunities for 2025

Sponsors and recruiters are invited to connect with the PMIGL marketing team
(director.marketing@pmiglc.net) to participate in PMIGL events. We'd love to partner with you!

GOLD LEVEL



COPPER LEVEL



CHAPTER EVENT LEVEL

